Company Profile





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MANPOWER SUPPLY COMPANY

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www.alazmanss.com.sa











About Us

CEO & GM Message:

While the business environment is changing with unprecedented speed, we are committed to making further strides, both as individuals and as a consolidated group, toward the creation of practical solutions in all our business domains, guided by our highest aspirations and ambitious goals. Our purpose is to make an impact that matters. This, together with our shared values, give us the foundation for who we are and what we do at Al Azman Technical Support Services Company. With these values and purpose at our core, we believe that everything else will follow: our talent, our clients and society will all reach their full potential, together, with us leading the way. While we are not in business just to get bigger, being better at what we do will also make us bigger. Our firm's growth in the past five years convinces us that we are on the right path.





Introduction



شركة الازمان للخدمات الفنية المساندة

Al Azman Technical Support Services Co.

How we do it:

- Management Staff all over KSA
- **Operation Team: 8**
- HEAD OFFICES : RIYADH, KSA
- **Total Solutions under 1 Roof**
- **Resources Visa availability**
- Logistics Not outsourced

Services:

- **Facilities**
- Management
- Hard FM & MEP
- Landscape
- **Recruitment & Staff outsourcing**
- Training

Sectors:

- Healthcare & Pharmaceuticals
- **Industrial & Manufacturing**
- **Airports Educational Malls & Retail**
- **Corporate & Commercial**
- Oil & Gas





About Us

Our Core Focus:

- Partnership Retention & Growth
- **People Skills and Management**
- **Communication & Coordination**
- **Assurance in Quality and Safe Service**
- Delivery
- Project Ownership

A Tradition of High- Quality Service:

- **Established in 2020**
- Headquartered in Riyadh with 02 **Operational in**
- Jeddah & Dammam.
- Maintaining over 20 facilities daily in all major cities within the Kingdom of Saudi Arabia.
- **Ownership Structure built on a** tradition of commercial leadership in the Kingdom of Saudi Arabia.

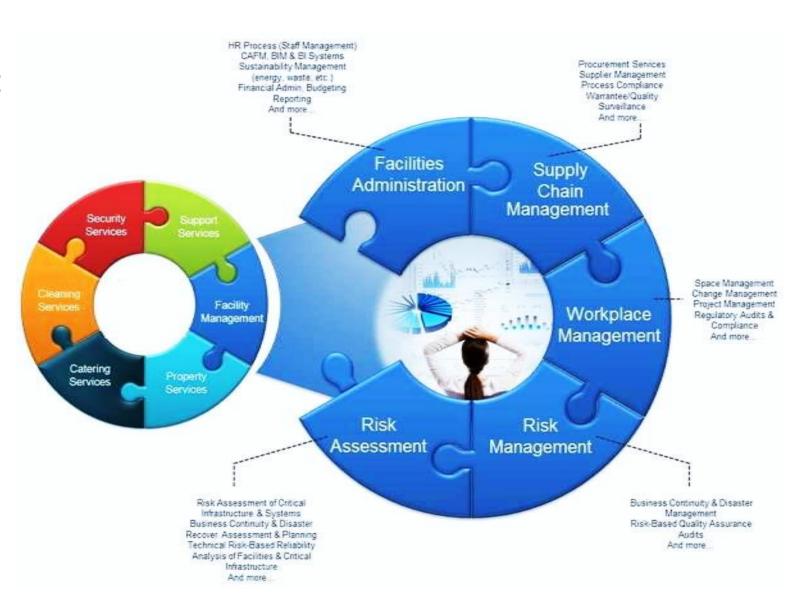


KINGDOM OF SAUDI ARABIA

About Us

Our Integrated Service Offering:

- Buildings Management
- Help Desk & CAFM
- Managing Agent
- Janitorial and Cleaning
- Pest Control
- Landscaping
- MEP
- Asset Management
- Risk Management
- Administration support





Business Model

Our Integrated Service Offering:

In depth understanding of professional service, knowledge, innovation and teamwork. A dedicated and performance driven team with a single point of responsive contact. Ultimate efficiency through consolidation and comprehensive integration of in house services, mitigating multiple contractor risk, money and energy. Advanced FM systems (CAFM) that ensure intelligent workflow management for effective and efficient control and delivering performance expectations. A flexible partnership approach, that create synergies and added value to service and results. Delivering world class standards and ultimate customer satisfaction.







CAFM System Modules:

- Calendar
- Helpdesk
- Job Cards
- Contacts
- Sites/Buildings
- Personnel
- Inventory
- Warehouse
- PPM
- Quotes
- Invoices





Operations Control

Type of schedules and maintenance reports:

- **Daily Schedule and reports**
- Weekly schedule and reports
- Monthly schedule and reports
- **Feedback reports indicating the statues** of activities performed
- **Inventory reports indicating the level** of parts
- **Assets movements report**

Equipment & Consumables:

We will provide equipment and consumables in accordance with the terms of our agreement with the client.

Service Continuity:

- Manpower deficiencies supplemented by internal/external recruitment and alternatively resourced through secondment of existing business units.
- Planned maintenance activities will be allocated to the reactive team or undertaken by immediate line management.
- Reactive maintenance absences risk (short and long term) will be mitigated through a resourcing of technical staff being temporarily seconded from within our workforce or via approved subcontractors where most effective.



KINGDOM OF SAUDI ARABIA

will be

Operations Control

- All Projects Lead, Shift Supervisors will be trained with SOPs and SOWs for each location/type of work.
- Periodic in-house and on-site refresher training will be provided for each shift on Monthly/Quarterly basis.
- QA checklists, Daily/Weekly self-audit scorecards system will be implemented through Shift Supervisors and Project Leads for internal reporting.
- Al Azman Technical Support Services MEP & Services: is a Renovation well-established Maintenance
- Division of Al Azman Technical Support Services that has provided Turnkey Building Solutions to
- Industrial and Commercial sector clients across the Kingdom.

We provide an extensive range of services to suit each client accordingly backed by Al **Azman Technical Support Services company to** cover:

- Mechanical
- Electrical
- Operation's
- HVAC
- Maintenance
- Renovations

professional team of Our management engineers, architects and support staff provide commercial and personalized services to a wide range of clients.



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MEP

MEP maintenance:

- Site staff will adopt to the O&M manuals.
- **Develop** a **PPM** regime for each facility under our management.

PPM regimes will be considering the following:

- legislative and mandatory requirements
- Manufacturer's recommendations
- International standards, codes of practice and industry best practice.

We will implement the maintenance plan to ensure integration of all activities.

MEP maintenance services:

- Single point of contact
- **Condition survey**
- Asset verification (testing and commissioning and documentation)
- KPI's and SLA's.
- Interface of Maximo with our CAFM system
- Use of service areas support rapid response capabilities across the portfolio.
- rapid response Our complimented by strategically located multiskilled technicians.
- Use of IT solutions will drive service efficiency.
- Service delivery will be further supported by our CAFM helpdesk facility using both leading and lagging KPI's.



KINGDOM OF SAUDI ARABIA

strategy will be

Cleaning Services

Cleaning Service Methodology:

In order to optimize cost and Client satisfaction, our principles are embedded in our methodology, These are:

Prestige | Hygiene | Standard | Basics

<u>Prestige</u> : -	Higher presence of staff at key areas &	Follow safety o
Areas which are exposed to members of the public Example: Comm. Retail	Toilets, ensuring all areas are kept clean & dry with increased frequency of cleaning.	Implement Safe floors.
Areas during Weekends	Reactive Response Time as per agreed. PRESTIGE/VVIP areas	
	Staff supervision is emphasized.	



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cleaning Methods –

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Professional Cleaning



















QSB – Quality Score Board Quality Management:

Quality score boards, allows the client to review our services on weekly and monthly basis. We have set benchmarks for each category in these reports which includes:

The areas of concerns picked up from QSBs are then rectified on time-to-time basis and reported to client as per client satisfactory level.

Spot checks by management through regular visits to ensure that these concerns are resolved, and not reoccurred and high quality of services is maintained.



QSB reports

ACTIVITY	RISK : HIGH/ MODERATE/ LOW	MEASURES TO CONTROL	RISKS AFTER CONTROL
MOBILIZATION OF MANPOWER , VISAS, TRAINING & REQUIRED SKILLS	HIGH	WE HAVE POOL OF 500 VISAS WITH DIFFERENT NATIONALITIES & CATEGORIES F.S.C GROUP MAINTAINS A COMPREHENSIVE DATABASE OF QUALIFIED & CERTIFIED CANDIDATES FOR ALL REQUIRED ADDITIONAL POSITIONS , BOTH LOCALLY AND INTERNATIONALLY , THESE CANDIDATES ARE TESTED AND PASSED THE REQUIREMENT AND READY TO JOIN UPON REQUEST	LOW
QUALITY OF SERVICE PROVIDED DURING MOBILIZATION	HIGH	SOME TECHNICAL STAFF ARE GOING TO BE FROM OUR CURRENT OPERATIONS PRESENTED AT THE SITE DURING THE MOBILIZATION TO ENSURE THE QUALITY IS PROVIDED AND SOP'S ARE IMPLEMENTED	LOW
MOBILIZATION OF TOOLS & EQUIPMENTS	HIGH	F.S.C GROUPHASRICH EXPERIENCEINSOURCING ANDSUPPLYINGVARIOUS ITEMS, EQUIPMENTS ANDCONSUMABLESASWELLWELLHAVELISTOFAPPROVEDSUPPLIERSDISTRIBUTEDINTHEKINGDOM </td <td>LOW</td>	LOW
CONDITION SURVEY & ASSET MANAGEMENT	HIGH	BY DEPLOYING DURING THE MOBILIZATION PHASE FROM OUR CURRENT OPERATIONS TO IMPLEMENT AND CONDUCT CONDITION SURVEY.	LOW



Manpower Planning

Step Approach:

- Evaluating the SOW requirements
- Analyzing projected workload estimates
- Reviewing scheduled and unscheduled requirements
- Determining a thorough project risk assessment
- Applying cross-utilization of technical and support positions
- Using our ability and knowledge to hire trained and qualified personnel
- Determining productivity times using industry standards, innovations, and experience
- Establishing the level of corporate support drawing on established quality and efficiency processes.
- Incorporating current and previous corporate experience in operation.

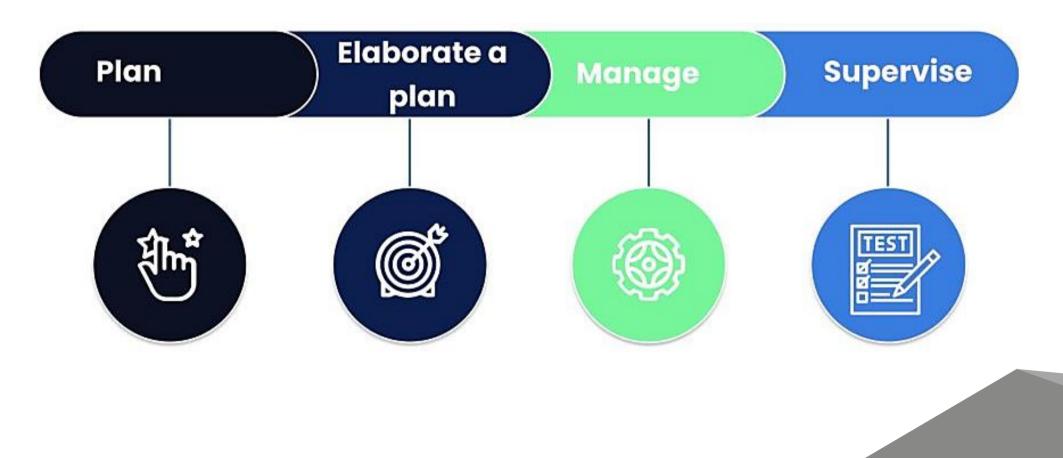




Communication / Escalation Matrix

Communication Management:

- Value Culture of AL AZMAN allows our valuable partners to communicate up to the Chairman.
- For every Project Communication Escalation Matrix is agreed and established for all transparency and efficiency.





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Clientele And Collaborators





Commercial Registration & VAT Certificate



تاريخ الإصدار: 2020/10/12 الرقـم المميز: 3107337663

شهادة تسجيل فى ضريبة القيمة المضافة **VAT Registration Certificate**

تشهد الهيئة العامة للزكاة والدخل بأن المكلف أدناه مسجل في ضريبة القيمة المضافة بتاريخ 2020/10/12

Hereby, The General Authority of Zakat & Tax (GAZT) certifies that the taxpayer below is VAT registered on 12/10/2020

Taxpayer Name:

VAT Registration Number:

Effective Registration Date:

Taxpayer Address:

كمكلف مسجل في ضريبة القيمة المضافة، لا يجوز لك تحصيل ضريبة القيمة المضافة من عملائك قبل تاريخ نفاذ التسجيل بالصّريبةٌ، في حال تبين غير ذلك، ستقوّم الهيئة العامة ٌ للزكاة والدخل بتنفيذ الغرامات المستحقّة

الرقم الموحد : رقم المنشأة : التاريــــخ : ۲/۱۱/۲۰ هـ	شهادة تسجیل فرع شرکة ranch Of Company Registration Certificate	وزارة التجارة Ministry of Commerce
	المة	الدسم التجاري للشركة : شركة الأزمان الحديثة للمقاولات الع
	رأسمالها :	
		مركزها الرئيسي : 2319 الرياض 12851-27674 22
ص. ب :	الرمز البريدي : ۲۸۵۱	
	تاریخه : ۱ ٤٤٠/۰۱/۰۸ ه ـ	
		الدسم التجاري : شركة الازمان للخدمات الفنية المساندة
	v	العنـــوان :٣٤٣٢ ، ابي حفص الدار قطن، حي الملز، ١٣٨
ں. ب :	الرمز البريدي : ۱۲۸۳۹	ھاتف :
	تجاري	النشاط : للاطلاع على بيانات الأنشطة الرجاء مسح الرمز ال
		اســم المديـر (ربـاعـيـا) : <mark>سمير خان</mark>
مكان الميلاد : ا لهند	تاریخ المیلاد : ۱۳۹۸ 🛋	
مصدره : جوازات الرياض	تاريخه :	رقم السجل المدني : ۲۱۸۸۵۸۲۳۰۴
مصدرہ :		7 - 511 . 7 - 1 2 - 2 1
	بأنه تم تسجيل فرع الشركة المذكورة أعلاه بمدينة : ا لرياض	يشهد مكتب السجل التجاري بمدينة : الرياض
وتاريخ : ۱ ٤٤٤/٠٤/٠٦ هـ		وتنتهي صلاحية الشهادات في : ١٤٤٧/١١/٢٠ هـ



يمكنكم التحقق من صحة هذه الشهادة بالدخول على Of This Certificate Visit <u>http://qr.mc.gov.sa</u> To Verify +966 11 294 4444 | Riyadh 11162 | الرياض Kingdom of Saudi Arabia | المرياض WWW.mc.gov.sa MCgovSA @ f У 🕟



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الهيئة العامة للزكاة والدخل General Authority of Zakat & Tax



شركة الازمان الحديثة للمقاولات العامه شركة شخص واحد 310733766300003

رقم <mark>التسجيل الضريبي:</mark>

اسم المكلف:

تاريخ نفاذ التسجيل:

الخرج، حي السلام، العام ،16<mark>278</mark>

2020/11/01

عنوان المكلف:



هذه الوثيقة مرسلة من النظام الآلي ولا تحتاج إلى توقيع – الهيئة العامة للزِّكاة والدخل –

Company Details

Company General Information

Business Name	Al Azman Technical Support Services Co.
Commercial Registration	C.R. 1010725749
Chamber Of Commerce Registration	649528
VAT Registration No.	310733766300003
Business Address	Riyadh PO Box 12851
	Tel: +96611 2920234
	Fax: +96611 2920234
CEO	Mr. Dafi Al Masareer
General Manager	Mr. Sameer Khan

HR Manager

Administration Department

Finance Department

Operations & Development Manager

Customer Relationship Manager

Mr. Dafi Al Masareer Mr. Sameer Khan Mr. Mohammed Al Masareer Mr. Muhammad Rizwan Mr. Rami Ibrahim Mr. Rami Ibrahim Mr. Faisal Al Swaileh





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Location

Company Profile

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المملكة العربية السعودية KINGDOM OF SAUDI ARABIA

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شركة الرزمان للخدمات الفنية المساندة Al Azman Technical Support Services Co.